

The Compass Team Experience

Shaping leaders and teams to achieve healthy, sustainable growth

*Does it feel like everyone on your team is moving forward,
but in different directions?*

Your leadership team is moving fast because you're committed to ambitious growth targets. But speed brings its own challenges.

For executive teams in high-growth companies, it's not uncommon to experience

- A lack of alignment
- Ineffective (or completely missing) collaboration
- Difficulty with delegation
- A sense of working harder than necessary
- No true sense of being a team

The result? Uncertain growth for your company--and you questioning your own leadership.

(And if you're a dispersed team, challenges in alignment, cohesion, and communication are even greater.)

Every leader and team has the potential to leave a legacy of trust, collaboration and innovation on the path to rapid growth.

The Compass Team Experience: Designed to get tech leaders and teams moving faster together

- A data-backed and efficient approach with tangible, actionable, *measurable* outcomes
- Baked-in accountability to ensure your team won't go back to business as usual
- Team progress tracked against business performance to reinforce behaviors and investment
- 1-on-1 guidance to maintain your team's commitment to healthy, sustainable growth
- Not another "kumbaya" leadership program

*Align & collaborate to
scale at a rapid pace --
in a sustainable way*

Enhance your team's leadership capability so that you can move forward faster, together.



Cohesion

Move in one direction through clear norms, rules of engagement, and behavioral alignment that accelerates your growth trajectory.



Trust

Build strong working relationships to leverage each other's strengths, fill gaps, collaborate, and take risks.



Elevated Leadership

Equip your leaders with the self-awareness to navigate any leadership situation, no matter how high the stakes.

The Compass Team Experience guides executive teams at privately-funded tech companies in building cohesion, trust, and enhanced leadership capability so that they move forward faster.

As the former Head of People for a unicorn PE-funded tech company, I understand how challenging it feels when you've got a team of great people who just aren't working as a team.

That's why I created The Compass Team Experience, a **data-backed, measurable** and **efficient approach** that builds **more effective teams** through **tangible, actionable outcomes**.

And more effective teams = **healthy, sustainable, accelerated growth**.

Gear Up

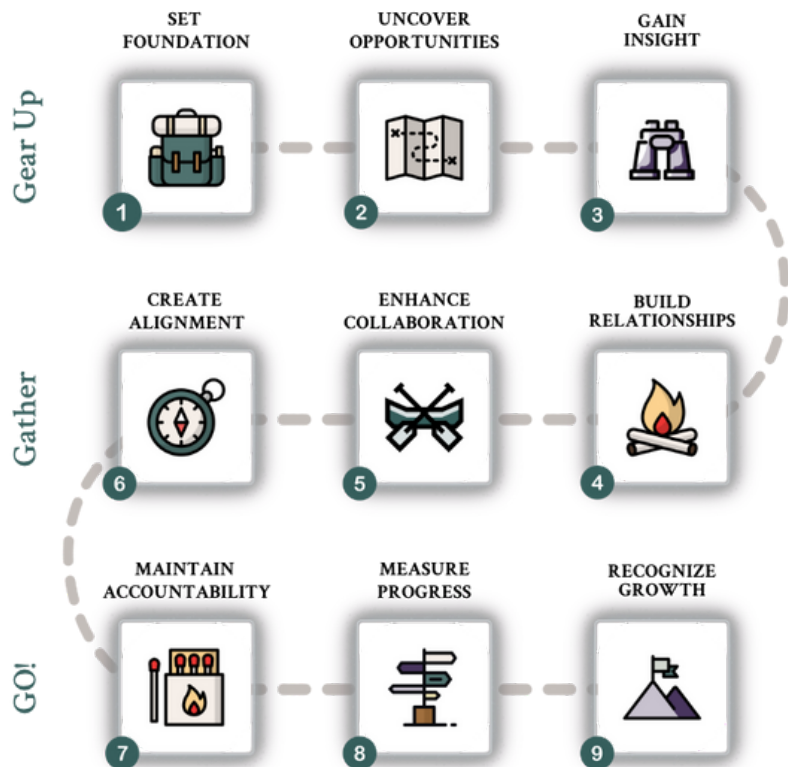
Go from lacking focus and clarity, to understanding how you can improve – both individually and as a team.

Gather

Overcome disconnection. Build trust, align on behaviors, leverage strengths, and create a plan of action for growth.

GO!

Maintain momentum while confirming commitment, measuring performance, and accelerating growth



"We were experiencing a fair amount of change in the business, and had challenges being entirely remote. This year ahead is critical for our growth, and we needed focused work on communication, relationships, and leadership development on our executive team. The Compass Team Experience was tangible and structured with a defined outcome, building relationships and trust along the way. The experience created an opportunity for better business results as the executive team performs at a higher level."

~Pat, CEO, Business Management SaaS Company

Take your team from struggling to move forward together, to operating with the cohesion, relationships, and trust required for healthy, sustainable growth.



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